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| **University of Bolton - Employment Status Indicator (IR35)** | |
| **Name of Potential Supplier** |  |
| **Please give full details below of the service that this potential supplier will provide.** | |
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| 1. Has the worker already started this particular engagement? | Yes  No |
| 2. How does the worker provide their services to the University? | **Please select one;** |
| 3. If the worker’s business provided someone else to do the work and they met all the criteria, would the University ever reject them? | Yes  No |
| 4. Would the worker’s business have to pay the person that did the work instead of them? | Yes  No |
| 5. Can the University move the worker to a different task than they originally agreed to do? | Yes  No |
| 6. Once the worker starts the engagement, does the University have the right to decide how the work is carried out? | Yes  No  Partially |
| 7. Can the University decide the schedule of working hours? | Yes  No |
| 8. Can the worker choose where they work? | Yes  No |
| 9. What does the worker have to provide for this engagement that they cannot claim as an expense? |  |
| 10. What is the primary method that the worker is paid for this engagement? | **Please select one;** |
| 11. If the University is not satisfied with the work, does the worker need to rectify this at their own cost? | Yes  No |
| Form completed by *This must be a member of staff at the University* |  |
| Date |  |