

**UNIVERSITY OF BOLTON**  
**INSTITUTE OF MANAGEMENT**  
**BA ACCOUNTANCY**  
**SEMESTER 1 EXAMINATION 2018/2019**  
**INTRODUCTION TO LAW FOR ACCOUNTANTS**  
**MODULE NO: ACC4014**

Date: Friday 18 January 2019

Time:

10.00 – 12.00

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**INSTRUCTIONS TO CANDIDATES:**

There are 2 questions on this paper.

Answer both questions.

Both questions carry equal marks.

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University of Bolton  
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**Providing legal advice for IOM Electronics Ltd**

IOM Electronic Ltd has recently enjoyed a very successful 2018. This growth has led it to employ 50 new staff members to both the sales and finance departments (two of the new employees have been employed at senior manager level). This is the biggest recruitment drive in the history of IOM Electronics Ltd and now means that IOM Electronic Ltd has a workforce of 200 employees (five of whom who are on fixed term contracts and 10 of whom who on part time contracts). This growing and varied workforce has led to the board of directors becoming concerned that their awareness of employee status is not up to date and accurate.

1. Advise IOM Electronics Ltd as to the law of agency and how it may apply to its employees.  
**(50 marks)**
2. Advise IOM Electronics Ltd as to its employment law responsibilities towards the workforce.  
**(50 marks)**

**END OF QUESTIONS**